

## Journalist Internship Description:

FreeState Justice seeks an energetic, organized, and detail-oriented intern in Journalism. The Journalist will work directly under the supervision of the Executive Director to support FreeState Justice's policy and community outreach work by elevating the voices of our community.

Qualified candidates will possess strong organizational skills, be committed to serving low-income LGBTQ+ people, able to use an intersectional lens, and possess skills outlined in the work description.

**Location:** Maryland location preferred; remote is acceptable.

**Supervisor:** Executive Director

**Schedule:** This intern can expect to dedicate 10-20 hours per week on a flexible schedule.

This intern will be responsible for:

### *Support legislative advocacy (25%)*

- Support solicitation, creation, and curation of written testimony to support the FreeState Justice Policy Agenda
- Draft and disseminate op-eds and press releases related to policy work.

### *Digital journalism & multiplatform storytelling (50%)*

- Recruit, design, and execute interviews with clients, community members, and other stakeholders.
- Support the development and implementation of an organizational digital media strategy.
- Explore audio and visual storytelling opportunities as interests and/or resources align
- Create one piece of original media content weekly in support of policy initiatives (e.g. blogs, infographics, factoids, social media posts).
- Create one piece of original media content weekly in support of development activities (e.g. blogs, infographics, factoids, social media posts).
- Edit and factcheck outgoing publications and material.

### *Communications & Information Technology support (25%)*

- Support social media management
- Support website design and development
- Enhance search engine optimization

## **Qualifications:**

An ideal candidate will possess the following qualities:

- Deep understanding of issues that affect lesbian, gay, bisexual, transgender, and queer communities, especially those who are youth, low-income, or of color;
- Proficiency with Microsoft Office suite;
- Proficiency with database management;

- Excellent oral and written communication skills;
- A passion for getting and staying organized;
- Ability to multi-task in a fast-paced environment;
- Strong time management skills;
- Self-motivated individual who takes initiative.

**Skills Gained through this internship:**

Content creation, multimedia storytelling, journalistic writing, creative writing, editorial writing, press release development, networking, interviewing, community engagement, social media management, subject matter expertise in criminal justice and LGBTQIA+ issues, oral and written communication.

**Compensation:** This is an unpaid internship. We are willing to collaborate with interested individuals to secure external funding, course credit, or recognize work as an in-kind service donation.

**Application Process:** Resumes, a brief cover letter, and 500-word writing sample of your choice should be submitted through our online internship application form located here. Applications will be accepted, reviewed, and selected on a rolling basis unless otherwise noted on the online application form.

Transgender people, disabled people, Spanish speakers, low-income and upwardly mobile people, people of color, especially Black & Indigenous folk, are strongly encouraged to apply. Current or former Maryland residents are strongly encouraged to apply.

**Equal Opportunity Employer:** FreeState Justice is an equal opportunity employer and does not discriminate on the basis of sex, sexual orientation, gender identity or expression, race, ethnicity, national origin, religion, disability, HIV status, or any other status protected by applicable law.