



## LEGAL INTERNSHIPS & CLERKSHIPS

FreeState Justice  
Baltimore, MD

FreeState Justice seeks law students and recent graduates for fall, spring, and summer semester internships and post-graduate legal fellowships. Legal interns and post-graduate fellows assist attorneys and other legal staff with research and advocacy related to litigation and policy in areas arising from a person's LGBTQ status.

**About FreeState:** FreeState Justice is a 501(c)(3) social justice organization that envisions a Maryland where people across the spectrum of lesbian, gay, bisexual, transgender, and queer identities are free to live authentically, with safety and dignity, in all communities throughout our state. Our work brings to the forefront the experiences of those at greater risk for discrimination, such as youth, communities of color, individuals with low incomes, and transgender and gender non-conforming people.

FreeState Justice provides free legal representation and policy advocacy in areas arising from a person's LGBTQ status, such as health care discrimination, safe and equal access to school services, family law matters, name, and gender changes, and discrimination in places of public accommodation. Our services are provided by staff attorneys and volunteer attorneys who serve on FreeState's pro bono panel and student interns.

More information about the organization can be found at [www.freestate-justice.org](http://www.freestate-justice.org).

**Responsibilities:** Interns and fellows primarily assist with direct-services legal representation. Typical tasks may include research, analysis, and drafting related to legal and/or policy issues, including direct services and impact litigation. Interns and fellows may also conduct interviews for prospective clients seeking legal assistance and have the opportunity to attend hearings, coalitional meetings, and community events.

**Qualifications:** Interested candidates should demonstrate a desire to provide direct legal services, impact litigation, policy work. Candidates should have strong research and writing skills and excel at working independently and collaboratively. Candidates should also have a demonstrated interest in issues related to LGBTQ people, including discrimination in areas such as health care, employment, education, and other civil rights issues.

**Compensation:** FreeState Justice offers paid and unpaid internships and fellowships. During the academic year, FreeState Justice will work with the student's institution to ensure that academic

credit is received when eligible. Interns and fellows may be paid if academic credit is unavailable during the academic year. Interns and fellows are strongly encouraged to seek out and apply for funding from their school or other granting organizations or course credit where available.

**How to Apply:** Interested candidates can apply online through our Engagement Form: <https://form.jotform.com/202518792155155>. Applications will be considered on a rolling basis. If necessary, questions may be directed via email, [pwestry@freestate-justice.org](mailto:pwestry@freestate-justice.org), **no calls, please.**

**Equal Opportunity Employer:** FreeState Justice is an equal opportunity employer and does not discriminate on the basis of sex, sexual orientation, gender identity or expression, race, ethnicity, national origin, religion, disability, HIV status, or any other status protected by applicable law. Transgender people, people of color, and people with disabilities are strongly encouraged to apply.